

## **Kwansei Gakuin University Basic Policy on Support for Students with Disabilities**

### Purpose

1. This Basic Policy sets forth Kwansei Gakuin University's fundamental approach to accepting students with disabilities who desire to further their education, to providing the support that those students require for their education including support based on reasonable accommodation, and to protecting the rights of students with disabilities to pursue an education based on Christianity, the founding principle of the University.
2. This Basic Policy, intended to encourage all faculty members to enhance and improve support for students with disabilities, is as set forth below in compliance with the United Nations Convention on the Rights of Persons with Disabilities, the Basic Act for Persons with Disabilities, and the Act on the Promotion of Elimination of Discrimination on the Grounds of Disability.

### Basic Policy

1. **Provision of Opportunity**  
Students with disabilities enrolled at the University shall be provided educational opportunities enabling them to enjoy the same student life as students without disabilities. The University shall, however, maintain educational and research levels appropriate for an academic research institution.
2. **Public Disclosure of Admissions Stance and Policies**  
The University shall disclose its admissions stance and policies to persons with disabilities seeking admission to the University or its graduate schools, as well as to enrolled students with disabilities.
3. **Scope of Persons Eligible to Receive Support**  
Necessary support shall be provided to persons with disabilities seeking admission to the University, as well as to currently enrolled undergraduate and graduate students, special students, exchange students, etc. with disabilities.
4. **Decision-Making Process**  
In consideration of the fact that students with disabilities (including persons with disabilities seeking admission to the University) are persons with rights, individual support policies shall be determined through consultations with the student's undergraduate or graduate school and relevant departments based on the needs of each such student. Even in cases where no expression of intent is made, faculty members shall give proactive consideration to enabling students to indicate their needs such as by encouraging constructive dialogue through appropriate opportunities.
5. **Formation of Agreement**  
When determining the particulars of support, adequate agreement shall be reached and a shared understanding shall be established with the student. In cases where it is difficult for the student to make an independent expression of intent, the University shall provide support enabling the student or the student's guardian to make such an expression and shall strive to reach such an agreement.

6. Provision of Reasonable Accommodation  
The particulars of support regarding course information security, communication considerations, fair testing, and performance assessments shall be determined separately; provided, however, that this shall not preclude the provision of support as necessary even when such support may not be considered a reasonable accommodation.
7. Support Systems  
All organizations involved in student life including each undergraduate and graduate school and the Student Support Center of the Organization for Student Activity Support shall provide support. When providing such support, the Student Support Center of the Organization for Student Activity Support shall play a central role and establish close cooperative and collaborative systems with individual organizations including each undergraduate and graduate school under the supervision of the University president.
8. Submission of Complaints  
Should a student have any doubts or objections regarding the method of support and so on, the student may submit a complaint in accordance with the procedure specified separately.
9. Facilities and Accommodations  
The University shall strive to create a barrier-free environment so that students with disabilities can enjoy safe and trouble-free student life.
10. Training by the University  
The University shall conduct systematic training concerning support for students with disabilities and training of faculty members (FD and so on).
11. Widespread Publicity of this Basic Policy  
The University president shall conduct widespread publicity of this Basic Policy throughout the University and strive to establish necessary rules and take budgetary measures in order to carry out the objectives of this Basic Policy.
12. Revision and Revocation  
This Basic Policy may be revised or revoked by the University Board of Councilors following consultations with the Student Support Center Committee.

#### Supplementary Provisions

1. This Basic policy shall come into effect on April 1, 2016.